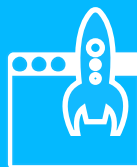




QUALIFIED HUMAN
RESOURCES



BOOMING IT&BPO
SECTOR



WELL DEVELOPED B2B
ECOSYSTEM



FASTEST GROWING
CITY



GREAT PLACE FOR
R&D AND STARTUPS



HIGH QUALITY
OF LIFE

PLOVDIV

TECHNOLOGY DESTINATION

2021/2022

TECHNOLOGY DESTINATION PLOVDIV

R&D, STARTUPS, OUTSOURCING

PUBLISHED BY PLOVDIV MUNICIPALITY

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WELCOME TO PLOVDIV



ZDRAVKO DIMITROV
Mayor of Plovdiv

AS THE MAYOR OF PLOVDIV, I AM PROUD TO INTRODUCE THE LATEST REPORT ON THE TECHNOLOGICAL INDUSTRY IN THE SECOND LARGEST CENTER FOR IT&BPO IN BULGARIA.

- If this is the first source of information about the economy of the region that you come across, we strongly suggest looking at the Investment Destination Plovdiv 2021-2022 booklet
- Plovdiv is home to 534 000 people who live less than 30 minutes away from the city center, 60% being aged 20-64. Close to 20 000 expats have chosen to move to Plovdiv
- Over 7000 people work in the 200+ IT and BPO companies in the city and as freelancers in the sector
- Labor productivity in the sector increases with an average of 7.6% annually
- The sector is one of the fastest growing and most important ones for the local economy
- There are 28 vocational schools, around 9200 students enrolled in STEM programs, and 4750 university students in technical studies

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QUALITY
OF LIFE

PLOVDIV AIRPORT



25 minutes from the Plovdiv city center



Cargo and passenger flights

3 times a week:

LONDON LUTON, UK: 3 h 25 min

LONDON STANSTED, UK: 3 h 20 min

Twice a week:

DORTMUND, GERMANY: 2 h 45 min

MEMMINGEN, GERMANY: 2 h 20 min

Once a week:

DUBLIN, IRELAND: 3h 55 min



SOFIA INTERNATIONAL AIRPORT

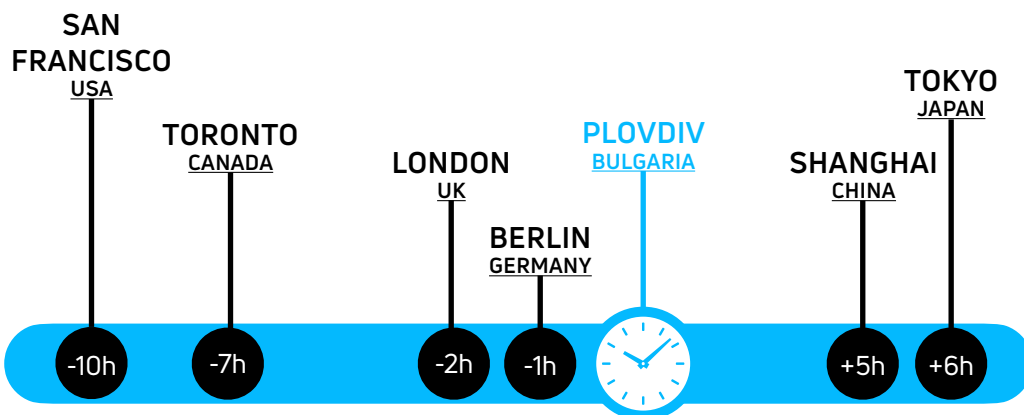


75 minutes from the Plovdiv city center



main Bulgarian airport with direct flights to about 80 destinations

TIME ZONE DIFFERENCE



International recognition

55

GOLD MEDALS IN INTERNATIONAL MATHEMATICS OLYMPIADS

More than Germany and UK
IMO

5th

BEST OFFSHORING DESTINATION IN EUROPE

Global Services Location Index, A.T. Kearney, 2021

2nd

MOST INNOVATIVE UPPER MIDDLE INCOME COUNTRY IN THE WORLD

Global Innovation Index, Cornell, 2021

2nd

IN THE WORLD FOR BEST DEVELOPERS WITH JAVA

Hacker's Rank

Bulgaria is shifting from customer support services towards more knowledge-intensive activities, such as financial consulting and reporting, R&D, technical and data analysis and interpretation

Plovdiv offers great conditions for the establishment of product development companies, fintech and blockchain startups, global business service centers and financial outsourcing companies

9th

BEST FDI STRATEGY AMONG MID-SIZED CITIES

Financial Times, FDI Intelligence, 2020

AWARD FOR EXCELLENCE IN INNOVATION, TECHNOLOGY & SOURCING ECOSYSTEM DEVELOPMENT

SEE Innovation, ITS Summit 2019

8th

BEST MID-SIZED CITY FOR ITS COST

Financial Times, FDI Intelligence, 2020

"SMART 50" INTERNATIONAL AWARD FOR ITS SUCCESSFUL DIGITALIZATION OF EDUCATION

Smart Cities Connect, 2021

Why Plovdiv?

OVER 200 IT COMPANIES,
SHARED SERVICE CENTERS
AND TECH STARTUPS HAVE
CHOSEN PLOVDIV AS THEIR
INVESTMENT DESTINATION

LEADING UNIVERSITY CENTER
WITH 8 UNIVERSITIES AND
OVER 35 000 STUDENTS

7000+ JOBS IN THE EVER
EXPANDING IT&BPO SECTOR

A VIBRANT EXPAT COMMUNITY
OF NEARLY 20 000
FOREIGNERS

THE IT&BPO SECTOR MORE
THAN DOUBLED IN THE LAST 6
YEARS

DIRECT ACCESS TO A SINGLE
POINT OF CONTACT AND AN
ALL-IN SERVICE PACKAGE FOR
INVESTORS

STRONG GROWTH POTENTIAL
OF ABOUT 5000 JOBS IN THE
IT&BPO SECTOR IN THE NEXT 3
TO 5 YEARS

WELL-CONNECTED CITY IN
CLOSE PROXIMITY TO
BUSINESS OPERATIONS IN
EUROPE

17 500 HIGH SCHOOL
STUDENTS IN ADVANCED OR
INTERMEDIATE FOREIGN
LANGUAGE PROGRAMS

HIGH QUALITY OF LIFE AND
GREAT WORK-LIFE BALANCE

HUMAN CAPITAL

A DYNAMIC CITY WITH A STEADILY GROWING POPULATION

➤ Plovdiv has a strategic location and well-developed road connections, that provide ideal opportunities for **534 000 people** to access its city center in less than 30 minutes

➤ A total of **178 000 people, aged 20-44**, live in the city or within 30 minutes distance from the city center

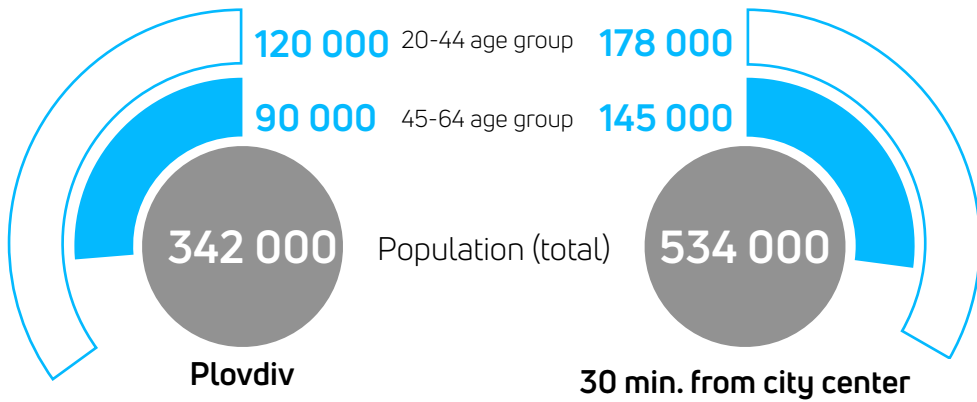
➤ Plovdiv is an attractive destination for digital nomads, freelancers, entrepreneurs and students. There is a vibrant expat community in the district, that consists of **close to 20 000 foreigners**

➤ The number of expats and Bulgarians **returning from abroad is growing steadily**. Since 2017, Plovdiv district sees a positive net migration vis-à-vis other countries

➤ Plovdiv is widely acknowledged for its great work-life balance and career opportunities which attract people from the country and abroad. In 2020 alone **9000 new inhabitants** settled in the city

➤ The region of Plovdiv **maintains a positive net migration rate**, which is particularly high in the age group 10-29 years

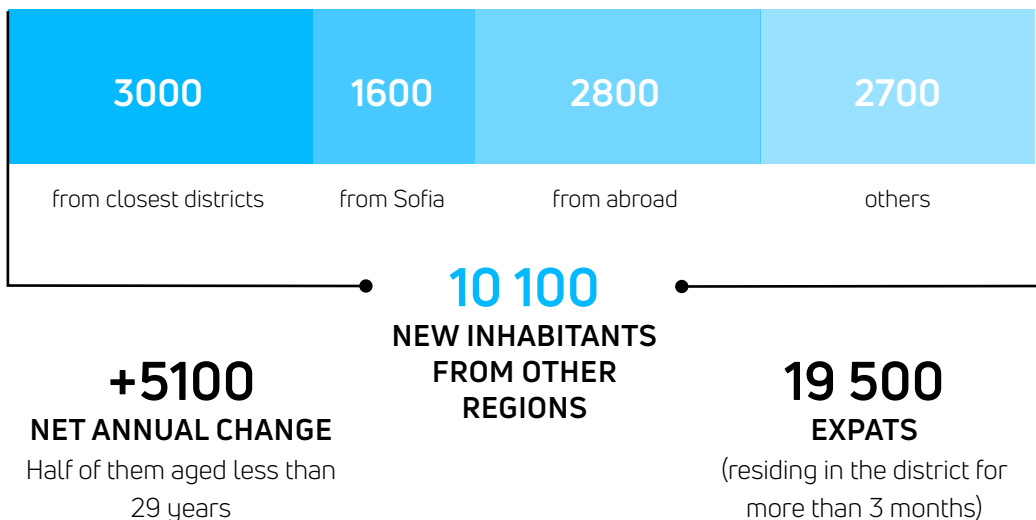
Large labor pool in wider Plovdiv region



High demographic replacement rate



Favorable migration trends at district level



NURTURING TALENT

A NATIONAL LEADER IN INNOVATIVE
EDUCATION AND DIGITALIZATION OF
SCHOOL PROCESSES

- Plovdiv is the city with the **highest level of penetration of cloud technology** in public schools in SEE. All municipal schools use the top learning platforms G-suite for Education and Microsoft Office 365
- 55 classes in **13 schools use the 1:1 technology** in the classroom where every student has their own personal device
- **27 schools** in the city and 16 other schools in the district are part of the **Innovative Schools Program** of the Ministry of Education
- The schools in the city have implemented **various teaching programs** for basic programming skills, project-based learning, reverse classroom teaching and innovative education
- The first and **only Google reference school in CEE** is in Plovdiv
- The only Bulgarian city in the **UNESCO global network of learning cities**
- **Smart50 Awards 2021** recipient - Plovdiv Municipality was recognized for its successful project for digitalization of the educational process
- Plovdiv hosts one of the largest Montessori learning communities with over **180 teachers and 1500 children**
- **9200 students** are enrolled in **STEM programs** with 1000 of them in dual education classes
- **3 new STEM centers** for innovative and interactive education in schools opened in 2021 in Plovdiv
- There are 13 640 students in advanced or intermediate study of English language, 1430 in German, 980 in Spanish, 940 in French, 260 in Italian and 210 in Russian

Well-developed high school network

65
HIGH SCHOOLS,
INCL. VOCATIONAL

7
FOREIGN
LANGUAGE & MATH
SCHOOLS

.....
17 500 students in
advanced or
intermediate study
of foreign languages
.....

24 400
STUDENTS

4100
GRADUATES

3340
students

with computer
science & math
profiles

2550
students

with finance,
accounting & business
administration
profiles

Source: Regional Department of Education, NSI (data on district level for 2020/2021)

Leading schools in Plovdiv

High School

Profiles

Math High School „Acad. Kiril Popov“	Mathematics, Computer Science
Language School „Ivan Vazov“	English, Spanish, Italian, German, French, Russian
National High School of Commerce	Accounting, Banking, Management
Language School „Plovdiv“	English, German
Vocational High School of Electrotechnics and Electronics	Computer Science, Automation, Microprocessor Technologies

Number of vocational training centers offering courses in:

40

Business
Management &
Administration

35

IT & Graphic
Design

34

Engineering &
Electrics

29

Finance &
Accounting

Source: NAVET, 2021

UNIVERSITY EDUCATION

PLOVDIV IS A REPUTABLE CENTER FOR THE TRAINING OF HIGH-SKILLED PROFESSIONALS

- // With its 8 universities and **over 35 000 students**, Plovdiv is the second largest university center in Bulgaria
- // The city is known for the **training of specialists** in the fields of information technology, finance, accounting, legal and language studies
- // The Plovdiv University and Technical University Sofia - Plovdiv Branch have solid traditions in the preparation of **mathematicians and programmers**
- // The high-quality training is a result of the **collaboration between universities and businesses** already operating in the outsourcing sector, as well as the fast pace of its development in the region
- // Some companies encourage their own **professionals to teach classes** in certain areas of high interest
- // Plovdiv is an attractive education destination for foreign students. Almost **10% of all students** in the city are foreigners
- // The city hosts **10 applied science institutes and labs**, working in close cooperation with the local universities
- // Plovdiv is an attractive destination for students and young professionals. The region has a **high net migration ratio of 20.7%** in the 20-29 age group
- // There are **96 000 people** in the district, aged 25-64 years, **with university education**

8
UNIVERSITIES

35 300
STUDENTS

3300
FOREIGN STUDENTS

6500
GRADUATES

12 680 Students in
IT&BPO related
fields for 2020/2021

Finance & Accounting	Business Management & Administration	Computer Science	Language Studies	Electronics Engineering	Legal Studies
3830	3400	1790	1780	1030	850

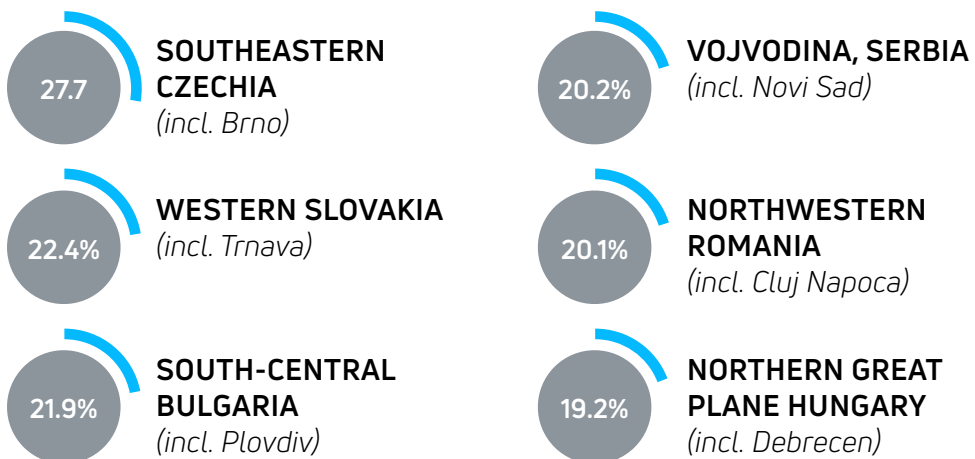
Source: Plovdiv universities (data for 2019/2020)

Population aged 25-64 with university degree



Source: NSI, 2019

Population aged 25-64 with university degree in selected outsourcing regions



Source: Eurostat, 2020

LABOR COSTS

ATTRACTIVE ENVIRONMENT FOR QUALIFIED LABOR

- Among all business services in Plovdiv, wages on average are the highest in IT, one of the **fastest growing industries** in recent years, providing opportunities for highly skilled labor
- Labor costs** in the information and communication sector in Bulgaria are still the lowest in the EU, being **17% lower than Hungary and Poland, as well as 32% lower than Slovakia**
- The increase in wages in the sector has been accompanied by a **steady growth of labor productivity** during the past 6 years
- Even though Plovdiv has a high wage growth rate in IT&BPO, **wages** in absolute terms are still **16% lower than those in the capital Sofia**
- Recruitment incentives** for the young people include not only good remuneration packages, but also **career development opportunities** and trainings, employer branding, and additional perks and benefits
- The demand for staff with the necessary competencies **encourages employers to hire trainees**, for example junior developers, whose wages are below the indicated average
- The high quality of life in the city and the great work-life balance are other **incentives which attract employees from other regions** in the country where wages on average are lower

Gross wages in IT&BPO in Plovdiv, €/month

IT COMPANIES	Min	Max	SHARED-SERVICES CENTERS	Min	Max
Full Stack			Customer Support Representatives		
• Junior Level	1150	1480	• Junior Level	590	730
• Experienced	2060	3050	• Experienced	860	1190
Back-End			Sales Specialists		
• Junior Level	1150	1770	• Junior Level	730	790
• Experienced	2060	2770	• Experienced	860	1190
Front-End			Finance & Accounting		
• Junior Level	820	1770	• Junior Level	730	920
• Experienced	2340	3340	• Experienced	1120	1450
QA			For wages up to €1534 total labor cost includes gross wage plus 18.9% mandatory social security contributions paid by employer.		
• Junior Level	1150	1480	For wages over €1534 total labor cost includes gross wage plus lump sum €290		
• Experienced	2340	3340			
Technical Support					
• Junior Level	820	1150			
• Experienced	1480	2340			

Source: Noble Hire, TEZ, 2021

83.7**LABOR COSTS**

Index Sofia = 100

**13.4%****LABOR COSTS GROWTH**

Average annual change for 2014-2020

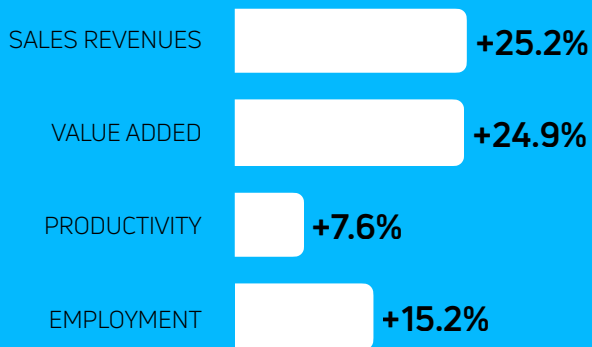
Source: TEZ with NSI and Commercial register data, 2014-2020

IT&BPO ZOOM

A RAPIDLY CHANGING LANDSCAPE AND A STRONG GROWTH STORY

- Over **200 IT companies**, shared service centers, customer support centers and IT startups have chosen Plovdiv as their investment destination
- Plovdiv is the region with the **largest number of people working in IT&BPO in the country**, next only to the capital Sofia
- With its good business climate, highly qualified specialists, great work-life balance and support from the local Municipality, **Plovdiv attracts many international investors**
- The local IT sector has been one of the very few sectors which experienced **steady growth in the past decade**
- Information technology and business services have been **among the most dynamic sectors**, providing new job opportunities and creating economic value
- Business process outsourcing is another rapidly developing service sector** taking advantage of the availability of young and well-educated labor force
- Plovdiv offers a qualified and well-trained labor force. The city is a reputable center for the training of **specialists in the fields of information technology**, finance, accounting, legal and language studies

IT&BPO in Plovdiv: A strong growth story



Average annual change for 2014-2020

Source: TEZ with NSI and Commercial register data

HR & RECRUITMENT COMPANIES

Adecco Bulgaria
adeccobulgaria.com

Easy Consult
easyconsult.eu

HRS Bulgaria
hrs-bg.com

Success stories

Novarto is a software consulting company and a SAP partner with proven expertise in providing businesses with quality solutions for customer engagement and omnichannel e-commerce.

Reward Gateway helps companies attract, engage and retain their best people with an employee engagement platform. Clients include American Express, Unilever, Samsung, IBM and McDonald's.

SBTech provides sports betting solutions and a full range of management services for over 50 partners worldwide. The company is part of DraftKings, a company listed on the Nasdaq Stock.

ScaleFocus is a supplier for IT solutions' implementation and technology consultancy. Recognized by Financial Times as one of Europe's 1000 fastest growing companies for 2019.

Sutherland Global Services is a process transformation company, helping industries from financial services to health care. In Bulgaria the company provides technical support and customer service.

Modis has locations across 20 countries and four continents. Modis Bulgaria delivers IT service desk, data center and network services, application development and support, and BPO services.

Major companies



IT

The IT sector has been **one of the fastest growing in the local economy**. Plovdiv is a preferred investment destination by many Bulgarian and foreign IT companies with clients all over the globe. Beside software integration and technical support, many of these companies develop their own **innovative products**.



BPO

The **talent pool in Plovdiv** region consists of close to **18 000 high school students** in advanced or intermediate study of foreign languages. The good knowledge of **foreign languages** attracts many international companies, recruiting customer support representatives, sales specialists and technical solutions consultants.



Global Business Services

A new trend for the city is the creation of **global business service centers** by international companies, including such in manufacturing, nearshoring supply chain management, accounts payable/receivable, procurement, payroll, etc.



KPO

The city already hosts companies that have outsourced their **R&D, analytics and insight activities**. Plovdiv Municipality, in close cooperation with the private sector and educational and science institutions, is creating a **suitable environment for knowledge-based process outsourcing**.



Financial Outsourcing

More than 2500 high school students and 7200 university students study finances, accounting and business administration. With its well-developed educational network, the city provides a good supply of **high-skilled professionals**, readily available for companies specializing in more complex financial activities as **credit management, financial reporting, forecasting and budgeting**.



Startups

With its good quality of life and work-life balance, Plovdiv has attracted **close to 20 000 expats, digital nomads and small startup teams**, developing niche solutions in areas such as fintech, blockchain, AI and data analytics.

3dB Technica	Atra BV	CoreTech Bulgaria	Digistore24
60K	Banksoft	CRA Services	DIGITALL
A Data Pro	BDC Bulgaria	Cream BG	Dilago
ABB SSC	Belmoor	Cryptosphere Systems	Dippol
Accenture Bulgaria	BGO Software	CS Development	Donatix
Adastra Bulgaria	BPO Bulgaria	CSB - System Bulgaria	dWare
Adecco Bulgaria	Broadcom Bulgaria	Cytec BG	Elders
Admin Corporation	Brosix	Data Network International	Enigma Software Group
Advance	Business Inside	Data+	Enterprise Security Solutions
Advise Tech	Cast Engineering	Daylight Project Solutions	ETN Host
Altscale Bulgaria	Cloudtech	DCS - Digital Content Solutions	Euroweb (Viscomp)
Amexis	Code Coda	Delasport	Evolink
Arcade Retail	Code Nest	Delta Source	Execuse
Arivasoft	Combyte	Devcloud	Finico Group
Arkiva	Computel Plovdiv	Devhost	Finite Softwae Systems
Ascent Services	ConsultCommerce	DiaDraw	Football Radar Bulgaria

For Creations	IKOM	Lite Soft Bulgaria	Orak Engineering
Gamaflow	Ilievsoft	M+w MediaNetworks	ORM
Gec BG	Infinite Lambda	Marinov Software Solutions	Outcons
Gensoft	Info-M	Marketing Pragmatic	Oworkers
Got It	Intech Group	Media IT Services Bulgaria	Pasha Trading Consultancy
GPS Systems Bulgaria	InterConsult Bulgaria	Membyte	Pastel Studios
Graystone Capital	Ioio.Tv	MentorMate Bulgaria	Pentagon Interactive
Haycad Infotech	IT Factory	Micromedia	Plutus BG
Heisenberg Online Marketing	ITC Consult	Modis Bulgaria	Podix
Hemisphere Commerce	Kodar	Move Digital	Prima Soft
Hosting Solutions	Konversa	Net365	Prime Holding (Programista)
Hosting Well Done	Krelin	Nimasystems	Proxiad Bulgaria
Hubis	LA Bite - Bulgaria	Niset	Quality House
Hype Purified	Language Bear	Nitro Bite	Real Time Games Development
IBS Bulgaria	Laptop Media	Nomad Electronics	Repulse
ICYGEN	Lead Consult	Novarto	Retail Direct

Revauxy	SiteGround Hosting	Tedisoft	VKA Solutions
Reward Gateway (UK) - Bulgaria Branch	Smule	Telelink City	VPA
Risco Group	Social Cloud	Telus International	VSG Bulgaria
Saga Tek	Social Ecommerce Bulgaria	Terminep Bulgaria	Web Dreams Group
SBTech (Global) - Bulgaria Branch	Soft to Run	Think Tank BH	Web Interactive
Scale Focus	Softart BG	Triera Soft	Web Technology
Sciant	Speed	TSD Services	Webis
SD Intelsoft - Grigorov, Kanev I SIE	SQA Service	TTEC Eastern Europe	Websa
Seeburger Informatik	SSMN	Ulpia Tech	Wecraft Media
SelMatic	Strypes	Unicons	Westernacher Consulting
Sensata Technologies Bulgaria	Sutherland Global Services Bulgaria	UNIQA Software - Service Bulgaria	Wogi
Seomax	Swimcloud	Vato Soft	Wool Premium
SFB / Speedflow	T D Consulting	Vertinity	You Plus We
Sibiz Bulgaria	Task Cloud	Viking Lifesaving Equipment GBS	Zebrinex
Sirma Business Consulting	TechnoLogica	Vision Print	Zingasoft
SIS Technology	Technology Solutions 2018	Visrez	etc.

EMPLOYMENT CONTRACTS

ALL LABOR RELATED LEGAL ACTS OF THE EU ARE INTEGRAL PART OF THE LEGISLATION

- || **The Bulgarian labor legislation** is characterized by **codified and detailed provisions** established in the Constitution of the Republic of Bulgaria, the Labor Code and numerous sub-legislative legal acts, regulations and rules
- || The Bulgarian labor law is based on some general principles such as **freedom and protection of labor**, a ban on discrimination, fixed working hours, guaranteed rests and leaves, equal pay between men and women, **limitation on overtime work**, preservation of the labor relation in case of change of the employer, collective arrangements, etc.
- || In case of conflict between any internal law and the EU law, Bulgarian courts are obliged to apply directly the provisions of the latter
- || **EU citizens do not need a visa** to stay and work in Bulgaria and can obtain long-term residence permit in less than 24 hours
- || **Non-EU citizens**, who perform highly skilled labor, **can apply for the EU Blue Card**. In order to obtain one, the applicants must be university graduates and have secured a work contract with a Bulgarian employer
- || **Non-EU entrepreneurs**, willing to develop high-tech and/or innovative project, can make a fast-track application for a **long-term residence permit called "Startup Visa"**

Types of Contract

- Indefinite period of time
- Limited period of time

Regular Working Hours

- 8 hours per day
- 40 hours per week

Night Work

- Work performed between 10.00 p.m. and 6.00 a.m.
- 7 hours per night
- 35 hours per week

Rests

- 30 minutes minimum lunch break
- 12 hours daily rest

Paid Leave

- Minimum of 20 work days per calendar year
- 4 months minimum employment service as a condition for claiming a paid annual leave

Unpaid Leave

- Up to 30 days unpaid leave per one calendar year is recognized as a period of service

Trial Period

- 6 months maximum trial period can be stipulated in the employment contract

Maternity Leave

- 410 days, 45 of which are used before the birth

Notice Period

- 30 days for an indefinite period employment contract
- 3 months for a fixed term employment contract

Source: Bulgarian Labor Code

PERKS & BENEFITS PROVIDED BY COMPANIES IN PLOVDIV

- work from home opportunities
- flexible working time
- training programs
- additional healthcare/pension fund
- discount vouchers
- sport cards
- employee referral programs
- relax zones
- team activities

STARTING A BUSINESS

FOREIGN INVESTORS FOLLOW THE SAME REGULATIONS AND PROCEDURES AS LOCAL ONES

⚡ The limited liability company (**LLC**) is a preferred form of business entity because of the limited liability of the shareholders, the **minimum capital requirement of €1** and the simplified corporate governance structure

⚡ Registering an LLC through a lawyer will **cost €150 for lawyer fees**, as well as **additional administrative and bank costs**, as described in the workflow chart on page 23

⚡ The owner's liability in a company is **capped at the amount of their shareholding** in the company's capital

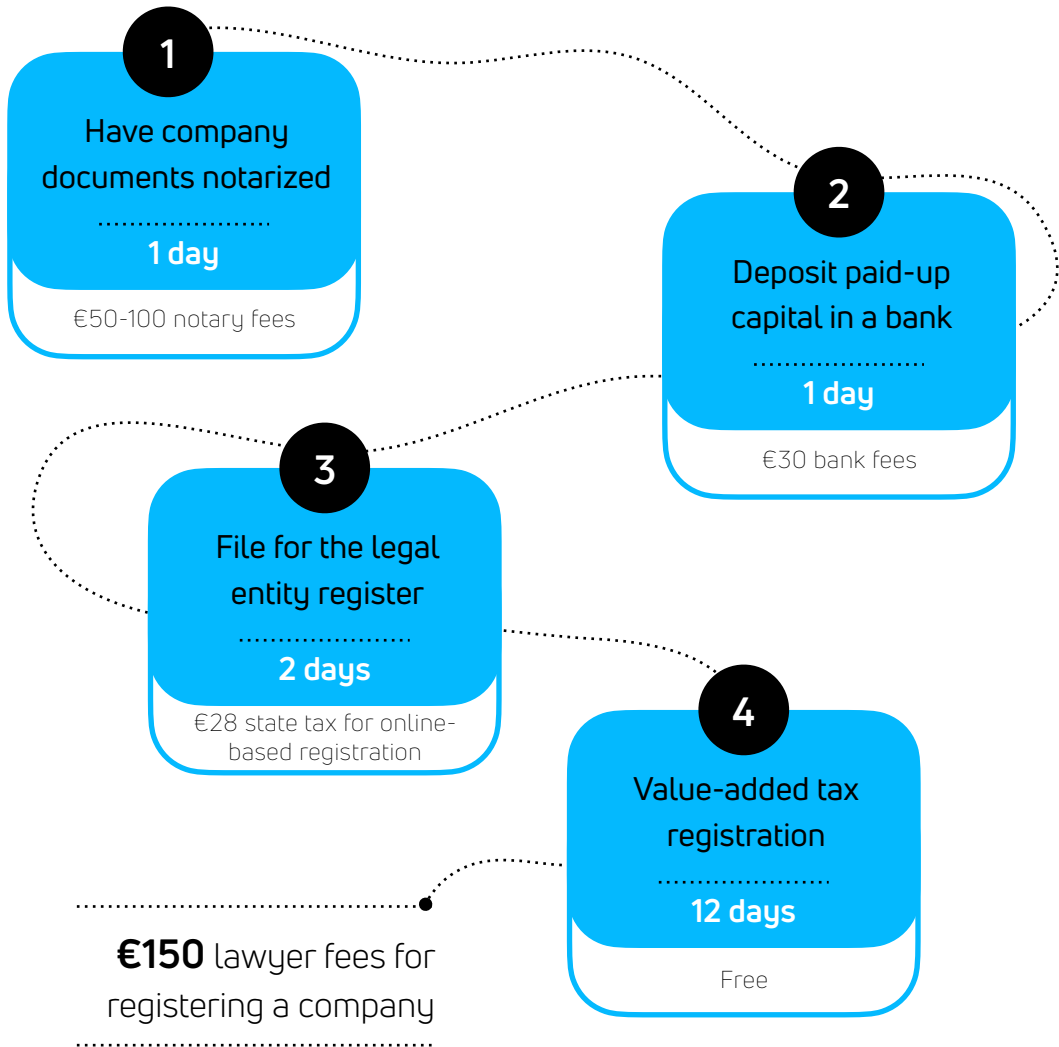
⚡ **Up to 100%** of the registered capital may be held by one or more foreign persons

⚡ Joint-stock companies have a minimum capital requirement of **€25 565**

⚡ **Foreign legal entities can also register branches and trade representative offices**, which are not considered separate legal entities and don't have capital requirements. Their assets and liabilities are considered such of the parent company

⚡ When starting a business in Plovdiv, investors will benefit from a single point of contact in Plovdiv Municipality & an **all-in package of services**, including preliminary researches and consultations, staff recruitment support, local media promotion, etc.

Workflow of registering a company



SIMPLE TAX SYSTEM OF FLAT RATES:

- 10%** Personal income
- 20%** VAT
- 14.5%** Distributed profit

The country introduced **one-stop shop** consolidating requirements from several agencies, created a **centralized electronic database** for commercial registration, introduced **statutory time limits** and **enabled electronic registration**

R&D ECOSYSTEM

A HUB FOR DEVELOPING NEW PRODUCTS AND SOLUTIONS

- The city has a **well-developed network of modern research centers, laboratories and science institutes** in mechatronics, food-tech, and biotech among others
- Plovdiv provides all the necessary prerequisites for the **development of R&D centers**, knowledge-based process outsourcing and centers of expertise
- Plovdiv is the **only Bulgarian city member of the UNESCO Global Network of Learning Cities** which supports and improves the practice of lifelong learning
- The Bulgarian Academy of Science, the business sector, the universities and Plovdiv Municipality **work in close cooperation for the development of the local ecosystem**
- Plovdiv has a **wide network of IT academies and centers that offer non-formal education** in web and graphic design, agile methodologies, automated software testing, C#, Java, MYSQL, Linux Administration, etc.
- A widely accepted practice is the **creation of in-house schools and training academies**
- The educational academies in town **offer courses for both children and adults**, some of them being free of charge
- There are **74 vocational training centers** in Plovdiv district

Scientific infrastructure in Plovdiv

Name	Activities	Website
Center of PlantaSYST Biology & Biotechnology	Molecular Biology, Functional Genomics, Metabolomics, Bioinformatics, Plant Genetics	plantasyst.eu
Central Laboratory of Applied Physics & Research Center in Mechatronics and Nanotechnologies	Nanostructured and Nanosized Coatings and Thin Layers, Semiconductor Materials and Structures, Energy-Saving and Ecological LED Systems	clap-bas.com
Fruit Growing Institute	In Vitro Propagation of Planting Material, Chemical And Technological Research	fruitgrowinginstitute.com
Center of Competence "Smart Mechatronics, Eco- and Energy Saving Systems and Technologies"	Intelligent Mechatronic Systems and Technologies, Energy Saving and Clean Technologies	tu-plovdiv.bg
Institute of Fisheries and Aquaculture	Scientific and Research Activities in the Field of Aquacultures	ira-plovdiv.bg
Institute of Robotics - Plovdiv Branch	Industrial and Service Robotics; 3D Design and Printing, Sensors, Hall Elements	ir.bas.bg
Laboratory of Bioactive Substances	Isolation, Purification, Structure Modification of Polysaccharides, Food Chemistry	orgchm.bas.bg
Laboratory Complex for Chemical And Instrumental Analysis	Analysis of Water, Soil, Seeds, Fruits and Vegetable	au-plovdiv.bg
National Institute of Meteorology and Hydrology - Branch Plovdiv	Full Monitoring of the Meteorological and Agrometeorological Elements	plovdiv.meteo.bg
Food Research and Technology Transfer Center	Food & Beverages Analysis and Testing, Machinery Evaluation	uft-plovdiv.bg

A huge boost for the R&D ecosystem in the city will be the Center for Plant Systems Biology and Biotechnology PlantaSyst that is currently being built and is worth over €15 million.

OFFICE PARK PLOVDIV

www.officeparkplovdiv.com

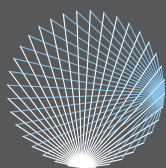
Design Atelier Serafimov Architects
GBA 19 998 sq.m

Office space 13 320 sq.m
Net office area per floor 1 110 sq.m

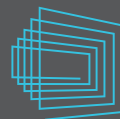


Office Park Plovdiv sets new high standards for modern office space in Plovdiv - convenient location, open office spaces, facilities, technical infrastructure and pleasant environment. The building has eight levels, one underground parking level, ground floor with reception and amenities, and six office floors.

Office Park Plovdiv is situated in area with new park, street and underground infrastructure. It is located near Mall Plovdiv and the Rowing Canal, the greenest area in Plovdiv. Public transport and three main boulevards provide fast communication with the other parts of the city, Trakia Highway and Plovdiv Airport.



GALAXY
INVESTMENT
GROUP



OFFICE PARK
PLOVDIV

A growing supply of class A modern office buildings in Plovdiv

9-12 €/m²
MONTHLY RENTS
FOR OFFICE CLASS A

4-6 €/m²
MONTHLY RENTS
FOR OFFICE CLASS B

Source: Trakia Economic Zone

Getting business space in Plovdiv remains very affordable

MAJOR OFFICE CENTERS

Business Centre Angelov
businesscentreangelov.com

PIMK Office Center
pimkbuild.bg

Capital City Center
capitalcitycenter.bg

Plovdiv Plaza
plovdivplaza.bg

Capital Trade Center
capitaltradecenter.bg

Regus
regus.bg

Kamenitza Office Park
kamenitzapark.bg

Rilon Center
rilon-center.business.site

Office Park Plovdiv
officeparkplovdiv.com

Royal City Business Park
galaxy-bg.com

MAJOR CO-WORKING PLACES

Cat & Mouse Coworking
catandmouse.bg

Colorking
colorking.com

Ji4ka
ji4ka.com

Networking Premium
networking.space

Regus
regus.bg

355 000 m²
approved for
non-housing
construction in 2020
(incl. office spaces, industrial
spaces, hotels and retail spaces)

Source: NSI (data on district level)

Office spaces Class A and similar

Occupied **53 000 m²**

Under Construction **45 000 m²**

Source: Plovdiv Municipality

A world of possibilities for both indoors and outdoors recreational activities

82	STADIUMS & SPORTS FACILITIES	€5.10	Lunch menu
52 km	BIKE LANES	€0.51	Public transport (one-way ticket)
2200 m	REGATTA VENUE	€25	Public transport (monthly pass)
300	SUNNY DAYS	€2.80	Taxi journey of 5 km (3 miles)
76	PARKS & GARDENS	€2.50	E-scooter (15 min. ride)
2190 acres	PUBLIC GREEN SPACES	€25.50	E-car (per day)
81	KINDERGARTENS & NURSERIES	€1.00	Parking in city center (per hour)
49	SCHOOLS PROVIDING PRIMARY EDUCATION	€22.00	Gym membership (monthly fee)
700+	CULTURAL SIGHTS	€6.10	Cinema ticket
50+	MUSEUMS AND GALLERIES	€241	Private kindergarten (per month)
3	OPEN AIR THEATRES	€268	1-bedroom apartment in city center (rent perm month)
6	CINEMAS	€97	Average basic utilities
17	4* & 5* HOTELS		

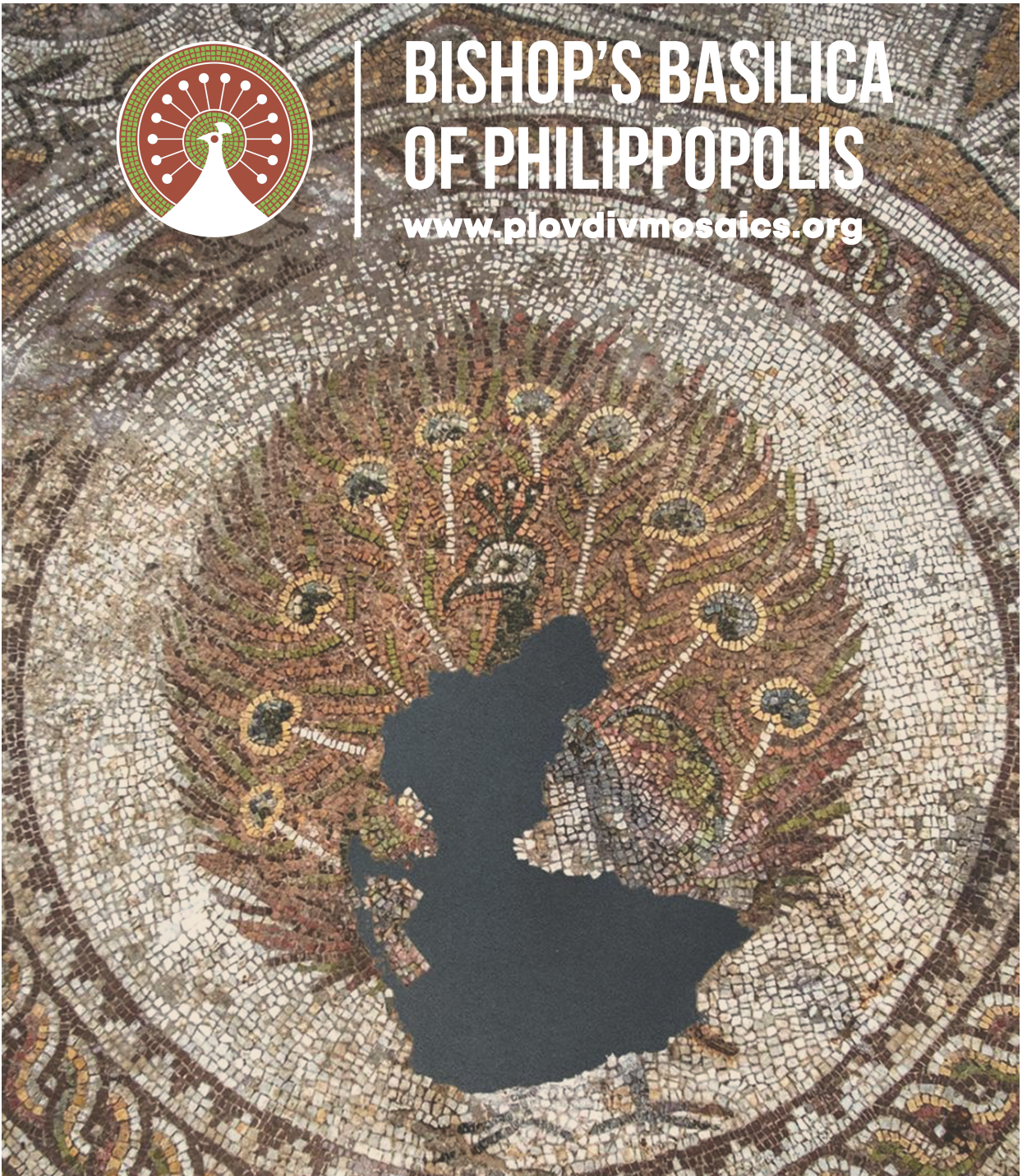
Source: Plovdiv Municipality

Source: Numbeo, 2021



BISHOP'S BASILICA OF PHILIPPOLIS

www.plovdivmosaics.org



The Bishop's Basilica of Philippopolis is the newest tourist site of Plovdiv. It was opened for visitors on April 18th, 2021. ***The Bishop's Basilica and Late-Antique Mosaics of Philippopolis, Roman Province of Thrace*** is included in UNESCO's Tentative List of Republic of Bulgaria.

CREATING A BUSINESS-FRIENDLY CITY



PLOVDIV MUNICIPALITY

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